

COURT OF COMMON PLEAS OF LANCASTER COUNTY

Adult Probation and Parole Services



Vision Statement

Empowering Change. Evolving Through Evidence-Based Practices. Serving Our Community.

Mission Statement

The mission of Adult Probation and Parole Services is to encourage positive behavioral change, uphold community safety, and reduce recidivism.

Diversity Statement

We are committed to building an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees and clients.

At Adult Probation and Parole Services, we are moving forward. We ***D.R.I.V.E.***

- **Diversity** – recognize that each individual is unique.
- **Respect** – accept people for who they are.
- **Inclusivity** – promote an environment of belonging and empowerment.
- **Values** – treat all people with dignity and respect.
- **Equity** – create an environment of fairness and impartiality.

Core Values

- We treat all people with dignity and respect.
- We believe in the fair and impartial administration of justice.
- We believe people can make positive changes.
- We embrace individual autonomy.
- We believe in a balance of rehabilitation and enforcement tailored to each individual.
- We recognize our staff as a valuable resource.
- We hold ourselves accountable to the highest level of professional and ethical standards.
- We strive to be trauma-informed and recognize the impact of trauma on individuals and communities.

Operational Goals

- To uphold the order of the Court.
- To utilize evidence-based practices to target risks and needs, reduce recidivism, and provide opportunities to make changes using positive reinforcement and restorative sanctions.
- To foster relationships with community resources to aid individuals and their families.
- To expand our involvement in the community by partnering with stakeholders.
- To build and maintain community trust.
- To evaluate and adjust program services to best reflect our values and achieve our mission.
- To preserve the rights of victims and the need for restoration by holding individuals accountable to the order of the Court.
- To increase staff competency by providing education and training.